



# Texas Center for Justice & Equity

SOLUTIONS FOR SAFE, HEALTHY,  
JUST COMMUNITIES

## BOARD OF DIRECTORS MEMBERSHIP

The Texas Center for Justice and Equity (TCJE), formerly known as the Texas Criminal Justice Coalition, is a non-profit, non-partisan policy reform and advocacy organization headquartered in Austin, Texas, with staff and volunteers in major counties throughout the state. We partner with community members, fellow advocates, academics, service providers, and many others to transform justice in the state of Texas by ending mass incarceration. We believe that by reorienting the legal system toward prevention, healing, and redemption; stemming further growth in an already bloated and ineffective system; and fighting for investments in community-based supports, our state will become one that will allow all Texans to feel safe, have hope, and thrive.

We are seeking new board members who are committed to working collaboratively and effectively to advance our mission and who can contribute two years of board service, with a path to board leadership positions. We are looking for individuals from diverse regions of Texas who are enthusiastic and available to share their own skills, expertise, resources, affiliations, and connections to advance TCJE's mission.

### **TCJE's Mission and Vision:**

TCJE advances solutions and builds coalitions to end mass incarceration and foster safer Texas communities. In our vision, all Texans live in safe, thriving communities where incarceration is rare and every person has the opportunity to succeed.

### **Skills and Expertise Preferred:**

- Marketing/PR expertise to support organizational marketing and communications efforts
- Media relations to deepen and strengthen our organizational outreach and coverage
- Fundraising and/or development experience to broaden our funding sources and bolster our fund development processes
- Specialization in human resources and DEIB to inform and improve TCJE's staffing processes and organizational culture
- Nonprofit and financial management to strengthen oversight and support TCJE's financial health
- Legislative/lobbying experience to bolster TCJE's policy goals through connections and outreach

### **Desired Industry Affiliations and Community Connections:**

- Marketing and communications (consulting, academic institution, or association)
- Nonprofit management (consulting, academic institution, or association)
- Professional fundraising and/or development (consulting or association)
- Research and data analysis (academic institutions/tech organizations)
- Leadership within a marginalized community (e.g., community of color, LGBTQ+, or others)
- Representative of justice system-impacted community (lived or familial justice-system involvement and/or victim/survivor experience)

**Expectations for Time Commitment, Financial Contribution, and Resource Sharing:**

- Meet quarterly (by Zoom) and as needed to communicate with TCJE's directors and management to advance committee work or other board needs.
- Help TCJE secure adequate financial resources for its mission by making a personally meaningful annual contribution and helping to identify potential donors who can support TCJE.
- Share community connections to expand TCJE's "house list" for TCJE's outreach efforts.
- Serve as an ambassador of the organization by promoting our work and building bridges with others.

**Board Culture:**

TCJE's board is generally relaxed and mostly engages to provide support and governance during quarterly meetings and on special projects, as needed. The board has had the benefit of long-term commitments from several members and is excited to expand to represent diverse perspectives and experiences and increase energy around organizational fundraising. TCJE's ideal board is passionate about youth and adult justice reforms, able to provide constructive guidance and support to advance organizational goals, capable of ensuring good governance, and committed to a healthy and collegial partnership between the board and the executive.

**Contact Us:**

If you are interested to learn more about board service on behalf of TCJE, please email Leah Pinney, Executive Director, at [lpinney@texascje.org](mailto:lpinney@texascje.org) and Maria-Theresa Servillon Sigua, TCJE Governance Committee Chair, at [mariatsigua@gmail.com](mailto:mariatsigua@gmail.com).